



# Down Under & New Opportunities

Dirke & Lorna Johnson  
September/October 2014

Skyline from the harbor of Auckland, New Zealand



Oceania Leadership Conference – Australia, New Zealand & Pacific Islands



Dirke had the privilege of conducting three days of workshops in Auckland, NZ for 12 Campus Crusade for Christ International missionary staff teams serving in Australia, New Zealand and 13 countries spread across the Pacific Islands. Ninety percent of the 100 plus missionaries in attendance are from those countries. The rest are from America and parts of Asia.

**The workshops focused on increasing each team’s capacity to more effectively reach people for Christ and build multiplying disciples.** Dirke gave specific emphasis to helping teams function together and troubleshoot particular team issues that hinder cooperation. We have seen a definite correlation between teams that function well together and those that produce lasting spiritual fruit.

### Six Characteristics of High Performing Spirit-led Teams

1. **A Crystalized Missional-goal** that all team members are motivated and aligned to trust God for.
2. **Clear roles** and understanding of how each role helps accomplish the goal.
3. **Accepted leadership** by the team of the leader for that specific missional-goal.
4. **Effective processes** that lead to accomplishing the goal and removal of redundant or counterproductive processes.
5. **Spiritually healthy relationships** that create trust, acceptance, forgiveness and forthrightness.
6. **Excellent communication** between team members.



In the picture above-right, Dirke (left) certified Grant (center) who is Dirke’s counterpart in Australia. Grant will help lead future team workshops in this part of the world. On the way back, Dirke stopped off in San Francisco for two days to hang with Briana (right), our youngest daughter.

### New Opportunity for Lorna

An exciting new opportunity has surfaced for Lorna to bring together her passion of reaching ethnic minorities for Christ, her athletic coaching skills and her experience at mobilizing community partnerships. For the past ten years God had laid a vision on Lorna’s heart to create an urban athletic academy designed for athletically gifted but urban at-risk youth; an Academy that if successful could be a blueprint in cities across America; an Academy that creates an environment for at-risk youth not only to survive but to flourish athletically, educationally and spiritually.

Lorna will remain as a resource for the Impact Movement, but a new ministry in Cru, called “Cru City has been formed in the last two years. Its vision is to: *Engage the lost, Mobilize kingdom citizens and Bless the city!* Utilizing Lorna’s unique gift-mix, they have asked her to minister in Cru City in order to see a greater number of ethnic minorities reached for Christ. In future updates we will share more about Cru City and Lorna’s role. We have enclosed a separate letter by Lorna sharing her faith journey to this decision. Dirke will continue giving leadership to Cru’s National Ministry Directors and providing theological development for its 5,000 plus missionary staff.

**Please Pray:** (1) Lorna’s new transition; (2) Dirke’s teaching at the Institute of Biblical Studies for Cru’s Military staff in Hampton Roads, VA , Oct. 12-18; (3) Dirke’s Spiritual Formation class that he begins teaching Oct. 20<sup>th</sup> to ministry degree students at Palm Beach Atlantic University; (4) Our fall evangelistic outreaches would see many come to Christ and engaged in follow up Bible studies.



Your Missionaries,  
Dirke & Lorna Johnson

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Cru wants to keep you informed of the activities of its staff. Gifts for Dirke & Lorna’s ministry are payable to “Cru” or “Campus Crusade for Christ.” To give online: [www.give.cru.org/0105923](http://www.give.cru.org/0105923)